

Mount Sinai Bargaining Update

On Wednesday, February 1, Mount Sinai met with the Sinai Postdoctoral Organizing Committee (SPOC-UAW) for another productive collective bargaining session. Mount Sinai presented five counterproposals on Workload, Appointments and Reappointments, Appointment Security, Discipline and Dismissal, and Professional Development. In these counterproposals, Mount Sinai made significant movement to bring the parties closer together, including modifying our proposal on Appointments and Reappointments to allow for initial appointments of either one, two, or three years. As we expressed to the union, at our session, we hope this very significant movement further demonstrates our commitment to working with the union to reach a fair and equitable agreement for both sides. The union also presented five counterproposals on Workspace and Materials, Employment Records, Union Security, Housing, and Prohibition Against Discrimination and Harassment.

The parties are scheduled for another session next week on Wednesday, February 8, as well as an additional session on Tuesday, February 21. Mount Sinai plans to respond to the union's outstanding proposals and questions, including articles on Union Access and Rights, Grievance and Arbitration, and Health and Safety, at these upcoming sessions, while we still wait to receive the Union's proposals concerning postdoc salaries and benefits.

We will continue to keep you updated on the bargaining process, including through a website we have set up at <https://icahn.mssm.edu/education/postdoc/supporting-our-postdocs> where these bargaining updates can be found. Please stop by and check it periodically. Should you have any questions, please feel free to contact either of us directly.